

ARE YOU READY FOR GDPR COMPLIANCE?



What is GDPR?

GDPR stands for **General Data Protection Regulation**.



Under GDPR, companies must ensure that their approach to Data Protection becomes fully compliant by **May 25th 2018**. That is not to say that companies can or should wait until then to begin the work as companies and organisations are being fined **NOW** for breaches under current data protection legislation!

A number of GDPR's concepts and principles are about the same as those contained in the current Data Protection Act 1998, there are some new elements and significant enhancements, so you need to be aware that there are some things you will have to be doing for the first time and some things you will need to do differently.

The following checklist comprise the key components of GDPR that will need to be taken into account when bringing your organisation into full compliance by the deadline:

- **Organisational Awareness** – Who needs to know about the changes?
- **Data Retention** – What data is affected and what do you hold and where?
- **Current Privacy** – What notices do you have and what plans for the changes?
- **Individual's Rights** – What rights do people now have under the law and how will you ensure them?
- **Subject Access Requests** – How do you plan to deal with requests for access to personal data?
- **Processing Personal Data** – What data do you actually require and how are you affected by what you can process?
- **Consent** – What consents are actually required to hold and process someone's personal data?
- **Children** – What do you need to do about data held on children?
- **Data Breaches** – Have you the right policies, processes and procedures in place to investigate and report data breaches?
- **Privacy by Design** – What do you currently have in place to protect personal data, or what will you need to consider?
- **Data Protection Officers (DPO)** – Will you need to appoint a DPO and if so whom?
- **International** – What must you do if your organisation operates in more than one EU member state?

SHR INTERNATIONAL GROUP can help you ensure that you are fully compliant before the **May 25th 2018** deadline, with all systems, policies and procedures in place. We will work with your data processors to undertake a full Data Protection Impact Assessment and begin the process of full compliance in order to avoid the consequences of data breaches that have so far affected some major companies and organisations – (See <https://ico.org.uk/action-weve-taken/enforcement/> for further information on sanctions imposed by the ICO).

Fines for minor breaches have been set at up to €10m, or 2% of annual total turnover, or for major breaches up to €20m, or 4% of annual global turnover, **whichever is higher!**

Don't leave it too late, speak to our experts NOW!!